The Meeting of the Board of Selectmen held on Tuesday, September 28, 2021 began at 5:30 p.m. Remote participation due to COVID-19.

Members Present: William Rosenblum, Chairman, Derek Debarges, James Gennette, Antonio Goncalves and Manuel Silva

First Order of Business: The Pledge of Allegiance

Visitations:

6:00 p.m. - Interview of Ms. Chisholm for the Mobile Rent Control Board.

Moved by Mr. Silva, seconded by Mr. Goncalves to postpone the interview with Ms. Chisholm for the Mobile Home Rent Control Board if she is still interested in serving. Vote 5-0. All in favor.

6:30 p.m. – Eversource Pole Location Hearing Continuance (#142)

Mr. Rosenblum: Come on up sir. How are you sir?

Mr. Peterson: Good. How are you?

Mr. Goncalves: You're getting overtime for this right? I'm sure.

Mr. Peterson: Yes.

Mr. Rosenblum: Yeah, you got execu-time you can punch out on your phone? Can you state your name please?

Mr. Peterson: Eric Peterson.

Mr. Rosenblum: And you came to us on 9/14 and I have a photo here where it would change over to. Instead of going over the driveway, I see another pole inserted with the tension wire, I guess that's what it's called,

Mr. Peterson: Guide wire.

Mr. Rosenblum: guide wire would be going over there.

Mr. Silva: Mr. Chairman.

Mr. Rosenblum: Mr. Silva.

Mr. Silva: Mr. Chairman just to notify that this is not a hearing, it's a continuation of the previous hearing. So, we do not need to open the hearing,

Mr. Rosenblum: Right.

Mr. Silva: so, okay. The question I had, has the abutter looked at the new, have you seen the new. You're all set with that, okay.

Talking over each other.

Mr. Goncalves: Now have you submitted the modified plans to us officially?

Mr. Peterson: Not yet, no.

Mr. Goncalves: Okay, so,

Mr. Peterson: I was waiting for this to be able to push it forward.

Mr. Goncalves: Subject to, we should wait for plans to come in before we vote on it?

Mr. Peterson: Because we, yeah, we have to wait for you guys to, I don't know if you guys send us the approval of being able to put the pole and the guide?

Mr. Goncalves: We don't know where it is, how do we,

Mr. Peterson: It's on Posner, right in front of 36 Posner Circle.

Ms. Villano: If I might Mr. Chairman, is it the same as it was that you presented the picture? It hasn't changed?

Mr. Peterson: Yeah, I mean I have a picture here where I actually staked it out. I don't know if you'd like that also.

Mr. Goncalves: So, you are moving it?

Mr. Peterson: Yes.

Mr. Goncalves You're moving it over to the right further?

Mr. Peterson Yes at's moving, yes. You can see the property line in different color in grass. That is the property line and we are withing the,

Mri Rosenblum: On, I see so you're staying within the property line and the house to the right of it that we can see in this picture is that gentlemen's property.

Mr. Goncalves: We can keep this?

Mr. Peterson: Yes.

Moved by Mr. Goncalves, seconded by Mr. Silva to approve the pole location change per drawing number 2 submitted this evening. Vote 5-0. All in favor.

Moved by Mr. Debarge, seconded by Mr. Gennette to close the hearing at 6:34 p.m. Vote 5-0. All in favor.

6:45 p.m. – Fire Chief Ryan Pease to discuss department makeup and possible new staff ran/positions – Fire/Ambulance statistics over past several years.

Chief Pease gave the Selectmen some statistics going back from 2000 through 2021 regarding both medical responses and fire responses over that period of time. Between 2000 and 2010 the call volume increased almost 44%. Between 2000 and 2015 it was almost a 76% increase. In 2019 it was 110% increase. It looks like 2021 is going to be busier than 2019. In 2008 we had an increase of 4 firefighters. However, in 2009 due to budget constraints they were held back. In 2015 we received 2 and then another 2 in 2017. This was an increase of 12%. The ambulance service alone should bring in about \$1.5 million dollars this year. The ambulance revenue has increased about \$341,000 over the past 5 years. Looking at surrounding communities, Ludlow has less firefighters per capita then most. Currently they have one Supervisor to seven subordinates. One Supervisor to five subordinates would be a great improvement. Our maximum staffing on duty is eight and minimum is six. He explained that if the ambulance goes out on a call and they started with the minimum of six, now they are down to four and have to call in people from home. He is requesting to make four current firefighters into Lieutenants as well as hire two new firefighters for next fiscal year. The hierarchy at the fire department is Chief, Deputy Chief, Captain and the Captain is the Shift Commander. The Lieutenant would add to a second level of supervision. They can fill in for a Captain if they are out as well. I have three being trained, a couple out due to FMLA, a medical leave and an IOD. They are essentially down seven people right now. He would also like to add two firefighters within the next five years. Ten years out, he would like to add four more. This way they can have ten on a shift with eight minimum. The Town has had a lot of changes, with an assisted living, the correctional facility, drug rehab within that facility and rehab center, Ludlow Housing Authority and 25% of Ludlow's population is over 65 years old.

Mass Municipal Wholesale Electric, Eversource Gas, Buckeye Pipeline are all dangerous facilities and having new home constructions outside of water districts contributes to the need for more staffing.

Mr. Goncalves asked what the total was to promote the four existing firefighters?

Chief Pease explained that it is under \$35,000 total and there aren't any benefits associated with that. Mr. Goncalves explained that the fire department is currently running over 12 calls per day.

Chief Pease stated that it has increased even more over the past several months.

Deputy Chief Lavoie explained that a lot of times the fire station is empty because all of the firefighters are out on calls.

Chief Pease stated it is much easier to get an ambulance in town rather than calling other communities.

Deputy Chief Lavoie stated that when an ambulance goes out, there are always two personnel and they are tied up for a minimum of two hours.

Chief Pease explained that the fire department has three ambulances as well as an engine that has all the life saving equipment on it so the paramedic's can still do their job when needed.

Mr. Silva asked what type of calls the fire department receives because residents seem to think there are already a lot of firefighters because we don't see a lot of fires but it's not only fires correct?

Chief Pease explained that along with being firefighters, they run a full-time paramedic service which generates about \$1.5 million annually. They respond to any types of medical emergencies. The paramedics can administer 40 different types of medications, they can put a tube down your throat to help the patient breath, they can monitor your heart with the state-of-the-art cardiac monitor that they carry. Six firefighters fighting a fire is inadequate at best. There have been more structure past few years then they've seen in quite some time.

Mr. Silva agreed that there are a lot of other responsibilities for the firefighters other than fires.

Chief Pease also added that they respond to drownings as well. Ice rescue in the winter too. The too become very good with utilizing minimum resources for significant events.

Mr. Rosenblum stated that there are about 12.73 calls per day, which is approximately one call every two hours and if an ambulance is out for approximately two hours, then the department is going non-stop.

Deputy Chief Lavoie obviously it's not every two hours, which makes it difficult because you may go eight hours without a call and then in a span of five hours, you do twenty calls. Then they're relying on the off-duty people to come in for call backs. The other issue with personnel is they have to clear their schedules for the next six hours which can be difficult for them.

Chief Pease asked that this request not get held up for years because the promotions and new hires will take time.

Mr. Goncalves asked if the promotions would have to wait until next year?

Chief Pease explained that he will have to see when the exam is offered next because they are civil service. The firefighters will need a few months to study for the exam as well.

Mr. Goncalves said Chief Pease will have his full support when all is said and done.

Mr. Gennette asked how it is beneficial to promote firefighters to Lieutenants when they are short-staffed?

Chief Pease explained that this will provide a level of supervision to be additions to the staffing because it is not safe to add more staff currently. My request today is for four Lieutenants and two firefighters.

Mr. Gennette asked what the cost to the Town will be for this?

Chief Pease stated that two firefighters is about \$66,000 each before benefits. The ambulance revenues over the past five years have increased by \$341,000.

Moved by Mr. Gennette, seconded by Mr. Debarge to promote four current firefighters to Lieutenant positions in the Fire Department. Vote 5-0. All in favor.

Moved by Mr. Gennette, seconded by Mr. Debarge to approve two new firefighters/paramedic positions to the Fire Department. Vote 5-0. All in favor.

7:15 p.m. – Board of Health – COVID Updates/Mask Updates:

Ms. Kramer ran some numbers, from September 1st until Friday, the 24th Ludlow had a total of 233 positive cases. From 8/29 to 9/4 there were 38 cases. From 9/5 – 9/11 there was 78 cases. From 9/12-9/18 there were 89. From 9/19 – 9/24 there were 34. There were 275 positive cases total for the month of September. Out of the 275 positive cases, 108 are vaccinated and 167 are unvaccinated. There are 51 delta variances out of positive cases. For school age children, there is about 30-35.

Ms. Lamas stated that the positivity rate in Ludlow is 5.96%.

Ms. Kramer also stated that in the summer there was an increase due to travelling and concerts. She is nervous about the Big E starting and what numbers that will bring. We gave 10 Johnson and Johnson vaceines out. Ms Kramer and Ms. Moura have been going out to the businesses with the mask requirements signs, which are in English and Portuguese.

Ms. Orete stated that most businesses are putting up their own signs and deciding for themselves if they want their customers to wear masks. The Board decided to start a mask ordinance in doors beginning october 4th S

Ms. Lamas commented that Ludlow has a population of approximately 22,000 and 61% are vaccinated and the positivity rate is almost 6%. In comparison Springfield has a positivity rate of 6.08% and they have population rate of 154,000. So, Ludlow is pretty high. We just want to stop the spread and educate people. This was a 2-1 vote with our Board.

Mr. Debarge questioning whether or not the Board of Health has the authority because there is no state of emergency right now. Mr. Debarge asked if this was an advisement of the Board of Health or are they actually trying to implement it?

Ms. Lamas stated that as an independent Board of the Town, they have the authority to impose an ordinance as they see fit for the health of the community. This is still a public health state of emergency.

Mr. Debarge does not agree with Ms. Lamas.

Mr. Rosenblum asked if the Board of Health is going to be fielding the phone calls from the residents in regards to this ordinance?

Ms. Lamas stated that the Health Department will track complaints, however, this is not something that can be enforced by the Police Department. Businesses will not be penalized however.

Mr. Debarge believes this will cause more problems in the community.

Ms. Lamas explained that this is to slow the spread not to penalize the businesses. It would be for the greater good of Ludlow. Some people have been exposed and will not pick up Angela's calls.

Mr. Silva thinks the signs that the Board of Health has already handed out need to be revised because it should be for indoor only not all public space.

Mr. Rosenblum stated that approximately 90-95% people are wearing masks still and that is without a mandate.

Mr. Debarge does not believe that masks stop the transmission of the disease and don't believe it should be mandated.

Ms. Lamas stated that masks are used as a barrier like a condom and nothing is 100% effective but at least it would slow the spread.

Mr. Silva believes that the Board of Health should put the signs up stating that masks are required to enter the building and this way it takes the burden off the business.

Ms. DeSantis stated that she was leaning towards the mask mandate at the beginning, however, she see's both sides of it. She is concerned because the positivity rate when up almost 2% in two weeks. The masks ordinance would only help the community.

Ms. Lamas stated that the hospital rates for COVID patients have declined, however, flu season is starting again also. Baystate is having a difficult time with staffing due to this as well. Everyone needs to be nicer to each other as well.

Ms. Kramer is frustrated because people don't listen and they will go to work even though they are still contagious.

Mr. Gennette is pro vaccine and pro masks; however, he also understands that people should not be forced to do something they don't want to. He also believes that mandating masks are only going to anger people when they are already doing the right thing. He thinks that the Board of Health needs to focus on encouraging the younger residents to get vaccinated, rather than mandating maskes earning.

Ms. DeSantis stated that this is a real disease and it's not getting any better.

Mr. Gennette asked if there was a person wearing a mask and one that was not, who istransmit COVID to who?

Ms. Crete believes whoever has COVID is transmitting it.

Ms. Lamas believes that the person not wearing the mask is transmitting the disease. The Board of Health is only trying to slow the spread of transmission. She believes that residents are not following the rules.

Mr. Gennette does not believe that the residents who are not wearing a mask now are going to wear one after the mandate either.

Ms. Lamas does not feel that this is to fine people or making people feel like they are beholden to this rule. Instead, the Board of Health is trying to find out what's happening.

Mr. Gennette states that the Board of Health needs to focus on vaccinations in the younger residents and not masks ordinances. He wants to know what Belchertown and Wilbraham are doing differently that they have over 50% vaccination rate and Ludlow has under 50%.

Mr. Goncalves asked if there is a target for the Board of Health to take the mandate off the table? Does the vaccination rate need to get to 80%, 90%?

Ms. Crete explained that the Board of Health will look at the positivity rate again at their next meeting. However, they are concerned that if it spikes again then they will have to reissue the mandate.

Mr. Rosenblum states that obviously this will continue through spring with the colder weather beginning.

Mr. Debarge asked if the positivity rate goes below 5% is the Board of Health going to remove the mandate and then if it goes over 6% is the Board of Health going to reinstate the mandate?

Ms. Lamas believes that 5% is the rule of thumb for any type of restrictions. If it continues to go up and down then some restrictions should stay in place.

Ms. Crete asks residents to stay home if you are COVID positive or have been exposed.

Ms. Kramer explained that in the current case rate there were 67 unvaccinated people from ages 4 months to 19 years old, from 20-30 years old there were 47, from 30-40 years old there were 38 and from 40-50 years old there were 22. Ages 12-30 years old are the ones not listening. She asked residents that come in to get vaccinated why they took so long to come in and most of them state that social media has detoured them.

Ms. Villano asked if the masks need to be worn in offices all the time or if they are okay when they are 6' apart?

Mr. Rosenblum suggested that if an employee is walking through the hallways, they should be masked but at their own desk they do not.

Ms. Lamas agreed with Mr. Rosenblum. At restaurants, you would be able to take your mask off when you are seated at the table.

Mr. Gonzalves would like this to go to Town Counsel first to be sure the Board of Health has this authomy.

Ms. Tamas stated they most definitely do.

Mr. Silva believes that the Board of Health does have the authority to make this ordinance.

Correspondence:

179. Kim M. Batista, CMMC, Town Clerk – notifying the Board Mr. Rafael Quiterio has resigned from the Planning Board effective immediately.

Moved by Mr. Goncalves, seconded by Mr. Gennette to accept Mr. Quiterio's resignation from the Planning Board immediately and send a thank you. Vote 5-0. All in favor.

Moved by Mr. Goncalves, seconded by Mr. Gennette to advise the Planning Board to consider associate member and to schedule a meeting to discuss it further. Vote 5-0. All in favor.

180. Bruce R. Durand, Resident – letter of interest to serve on the Ludlow 250th Semi-Quincentennial Celebration Committee.

Moved by Mr. Gennette, seconded by Mr. Silva to accept the application for Bruce Durand to the Ludlow 250th Semi-Quincentennial Celebration Committee. Vote 5-0. All in favor.

Moved by Mr. Gennette, seconded by Mr. Silva to appoint Bruce Durand to the Ludlow 250th Semi-Quincentennial Celebration Committee. Vote 5-0. All in favor.

181. Board to approve a request to charge off medical expenses and lost wages to Chapter 41, Section 111F for an injury sustained by a Police Officer as a result of an incident that occurred on September 11, 2021.

Moved by Mr. Gennette, seconded by Mr. Silva to approve the request to charge off medical expenses and lost wages to Chapter 41, Section 111F for an injury sustained by a Police Officer as a result of an incident that occurred on September 11, 2021. Vote 5-0. All in favor.

181a. Board to approve a request to charge off medical expenses and lost wages to Chapter 41,
Section 111F for an injury sustained by a Firefighter as a result of an incident that occurred on
September 10, 2021.

Moved by Mr. Gennette, seconded by Mr. Silva to approve a request to charge off medical expenses and lost wages to Chapter 41, Section 111F for an injury sustained by a Firefighter as a result of an incident that occurred on September 10, 2021. Vote 5-0. All in favor.

182. Peter J. Cavicchi, P.E., District 2 Highway Director, MassDOT (Highway Division) – informing the Board as part of the Massachusetts Bridge Inspection Program, of a recent bridge inspection field report for the municipally – owned bridge at ST 21 Center Street/Higher Brook.

Moved by Mr. Silva, seconded by Mr. Debarge to file. Vote 5-0. All in favor.

182a. Patricia Leavenworth, P.E., Acting District 2 Highway Director, MassDOT (Highway Division) — informing the Board as part of the Massachusetts Bridge Inspection Program, of a recent bridge inspection field report for the municipally-owned bridge at Miller Street/Chicopee River.

Moved by Mr. Silva, seconded by Mr. Debarge to file. Vote 5-0. All in favor.

182b. Alexander K. Bardow, P.E., State Bridge Engineer – informing the Board in compliance with state and federal laws and regulations, signs must be posted to enforce weight load limits at bridge number L-16-026 Piney Lane/Broad Brook. The signs should be ordered through the MassDOT – Highway Division District 2 office.

Moved by Mr. Goncalves, seconded by Mr. Silva to send to the DPW and have them report back to the Board of Selectmen once the signs are ordered and installed. Vote 5-0. All in vor -

Brian Shameklis, Safety Committee Chairman – informing the Board the Safety Committee has discussed the ongoing traffic issues as Harding Avenue and CVS Parking Lot with Mass DOF Mass DOT has informed the Town this is Mass DOT's jurisdiction and any inquire/complaints should be addressed to them.

Moved by Mr. Debarge, seconded by Mr. Gennette for the Board of Selectmen to send a letter to MassDOT regarding this matter. Vote 5-0. All in favor.

184. Ryan M. Pease, Fire Chief – requesting the Board to appoint Board of Public Works Chairman, Stephen Santos to the Ludlow Radio Communications Advisory Committee to fill the vacancy created by Michael Suprenant's departure from the Department of Public Works.

Moved by Mr. Gennette, seconded by Mr. Goncalves to send a letter to Stephen Santos to verify his interest in the position before appointing him. Vote 4-1.

185. Daniel Hall, Section Chief, Solid Waste Management Bureau of Air and Waste, MassDEP – informing the Department of Public Works that MassDEP has inspected and found deficiencies at the Town of Ludlow's Holyoke Street Landfill that require prompt corrective action by the Town.

Moved by Mr. Goncalves, seconded by Mr. Debarge to get confirmation from the DPW that the corrections have been made. Vote 5-0. All in favor.

186. Louis Gilli, EH & S Engineer, Massachusetts Municipal Wholesale Electric Company (MMWEC) – will be performing routine inspections on its natural gas pipeline right of way and conducting its 2021 fourth quarter pipeline inspection during October, November, and December.

Moved by Mr. Goncalves, seconded by Mr. Debarge to file. Vote 5-0. All in favor.

187. Eileen C. Villano, Town Administrator – notifying the Board of her intent to retire from the Town of Ludlow and current position as Town Administrator effective February 25, 2022.

Moved by Mr. Goncalves, seconded by Mr. Gennette to accept Ms. Villano's retirement request effective February 25, 2022. Vote 5-0. All in favor.

188. Letter from the Commonwealth of Massachusetts – notifying the Board of the Commonwealth's Request for Proposals (RFP) seeking to lease space.

Moved by Mr. Goncalves, seconded by Mr. Debarge to pass on the RFP submitted by the Commonwealth of Massachusetts for the use of Vets Park. Vote 5-0. All in favor.

Unfinished Business:

Moved by Mr. Goncalves, seconded by Mr. Debarge to ratify the votes as written on the agenda relative to the September 14, 2021 meeting. Vote 5-0. All in favor.

Moved by Mr. Debarge, seconded by Mr. Goncalves to approve and sign the Memorandum of Agreement between the Town and the Ludlow Library Technicians for FY22-FY24. Vote 5-0. All in favor.

Moved by Mr. Silva, seconded by Mr. Goncalves to extend the lease agreement between the Town of Ludlow and the Exit 7 Players, Ltd. for 60 days. Vote 5-0. All in favor.

Board to vote to recommend approval of their articles for Town Meeting.

Moved by Mr. Silva, seconded by Mr. Debarge recommend approval of unpaid bills for Special Town Meeting. Vote 5-0. All in favor.

Moved by Man Silva, seconded by Mr. Debarge to ratify Article 20 at Special Town Meeting for the contract with Commetar, LLC for ambulance billing. Vote 4-0-1. One Abstention.

Moved by Mr. Silva, seconded by Mr. Goncalves to ratify Article 21 for the Special Town Meeting for the Harpers Payroll contract. Vote 5-0. All in favor.

Moved by Mr. Sava, seconded by Mr. Debarge to endorse Article 22 to accept Avelino Way as a street at the Special own Meeting. Vote 4-0-1. One Abstention.

Moved by Mr. Silva, seconded by Mr. Goncalves to endorse Article 23 for the Radio Communication on Nash Hill at the Special Town Meeting. Vote 5-0. All in favor.

Moved by Mr. Debarge, seconded by Mr. Goncalves to approve and sign the Selectmen Meeting Minutes of April 6, 2021 with all members present. Vote 5-0. All in favor.

Moved by Mr. Debarge, seconded by Mr. Goncalves to approve and sign the Selectmen Meeting Minutes of June 1, 2021 with Mr. Debarge, Mr. Gennette, Mr. Silva and Mr. Rosenblum present. Vote 4-0-1. One Abstention.

Moved by Mr. Debarge, seconded by Mr. Goncalves to approve and sign the Executive Session Meeting Minutes of August 3, 2021 with all members present. Vote 5-0. All in favor.

Moved by Mr. Silva, seconded by Mr. Gennette to approve and sign the Executive Session Meeting Minutes of August 17, 2021 with Mr. Gennette, Mr. Silva and Mr. Rosenblum present. Vote 3-0-2. Two Abstentions.

New Business:

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Moved by Mr. Goncalves, seconded by Mr. Silva to appoint Keith Ouellette (Board of Public Works) to the Long-Range Planning Committee effective immediately. Vote 4-0-1. One Abstention.

Moved by Mr. Goncalves, seconded by Mr. Debarge to approve the increase in the spending limit of the purple bag program from \$26,000 to \$55,000 due to increases in the costs of materials and for purchase of replacement recycling bins and purple bags. Vote 5-0. All in favor.

Board to acknowledge and approve the citation for the upcoming 100th birthday of the following Ludlow resident for the month of September: Malvina L. Fitzgerald.

Mr. Rosenblum read the citation and wished Ms. Fitzgerald a happy birthday.

The Board wished Ms. Fitzgerald a happy birthday as well.

Perused Selectmen Meeting Minutes of June 8, 2021.

Perused Selectmen Meeting Minutes of July 6, 2021.

Perused Executive Session Meeting Minutes of August 31, 2021.

Board Updates/Misc.:

Mr. Goncalves stated that Headstart has started the paperwork in order to move.

Mr. Silva discussed the move with the Board of Health and Angela requested that they move to the larger office (on the right) because there is storage there and windows just in case there is another shut down due to the pandemic.

Mr. Rosenblum spoke with HR and Ms. Ribeiro has no issues with moving to where the part of Hea is currently.

Moved by Mr. Silva, seconded by Mr. Gennette to move the Board of Health to the 'windows HR to the left side. Vote 5-0. All in favor.

Closing Comments:

Chairman approved and signed all bills, warrants and abatements. A record of all warrants is in the Selectmen's office for perusal until provided to the Town Accountant's office.

Mr. Gennette is opposed to the mask mandate but common sense amongst the residents is key to keep everyone healthy. The budget requests are beginning and gave kudos to Fire Chief Pease for coming to the Board with his request for new positions and having a way to shave off some of the costs as well. Other departments should consider doing this as well.

Mr. Debarge has an issue with mandates and should not push masks. Does not feel that people should be divided by vaccinated and unvaccinated like the Federal Government is doing. Just respect others decisions.

Mr. Silva is a firm believer in allowing each Board to do their due diligence and make decisions. Does not agree in mask mandates but will back the Board of Health if necessary. Encourages changing the signs and for residents to stay home if they are not feeling well.

Mr. Goncalves beware of the scam looking for information regarding your Medicare Card and asking to pay a processing fee, this will not happen. The call comes in as a 413-318 phone number. The Ludlow Community market is October 2nd and 3rd. Suggests to wear a mask in crowds. Does not believe there should be a mask mandate, but encourages everyone to get vaccinated and if you don't or can't please stay home if you do not feel well. Stay safe.

Mr. Rosenblum received a call from Amazon stating there is a new charge of \$1,500 on his account. Please be aware of this scam and change your passwords if necessary. Mr. Rosenblum read some prevention tips to prevent viruses like the flu: wash your hands often with soap and water, cover your mouth and nose with a tissue when you cough or sneeze, avoid touching your eyes, nose and mouth, avoid close contact with people who are sick, stay home when you are sick, clean and disinfect frequently touched surfaces, get plenty of sleep, physically active, manage your stress, drink plenty of fluids and eat nutritious food. If you have COVID and see the Board of Health calling, please answer the phone. Do not send your children to school if you have COVID. Be respectful of one another.

Moved by Mr. Goncalves, seconded by Mr. Silva to adjourn this meeting at 8:53 p.m. and not return to

open meeting. Vote 5-0. All in favor.

Ludlow Board of Selectmen

All related documents can be viewed at the Board of Selectmen's Office during regular business hours.

THE CELIVED

OWN CLERK'S OFFICE

IN DEC 22 P 1: 39

TOWN OF LIDLOW