

Meeting Minutes of November 20, 2018

The meeting of the Board of Selectmen was held on Tuesday, November 20, 2018 beginning at 6:00pm in the Selectmen's Conference Room.

Members Present: Chairman, Manuel Silva, William Rooney, Brian Mannix, Derek DeBarge.

Members Absent: Carmina Fernandes

First order of business: The Pledge of Allegiance

Visitations:

Board of Health Interviews:

Adrienne DeSantis

Mr. Silva: Welcome. First off you can certainly introduce yourself and give us a little brief background and also tell us why you would like to have this position.

Ms. DeSantis: Thank you, everyone for having me tonight. I will make it very brief, but um, I was approached to, not approached, I was approached about a Board of Health position 14 years ago, by one of the nurses and physicians and it wasn't the time. So, when I heard about this position opening up, I said I think this is the time. I was fortunate enough in year 2000 to celebrate with my colleagues and social workers at Mass General Hospital, we celebrated at Nathaniel Hall to celebrate 100 years of social work. I have been fortunate enough, that being my career, and being my passion and being my heartbeat. The reason I am telling you this is because back in the late 1890's visiting nurses were starting out of Mass General; Mass General was the first organization to really move into formal visiting nurse agencies and they needed support with the social issues that they were coming across in the communities. Hence, social workers word became official in the year 1900. What it was called back then was social welfare. And that is what I am, I am a social welfare person. I have been doing that my whole career, look at my resume and background, I can go into more details but. Everything I have done has been advocating for population, whether it be the elders, disabled, substance abuse, hurt, loss, bereavement. They all have had focus on community. I have worked on many community projects over my tenure that have targeted public health issues. So, I guess when I describe myself, I would say my middle name is "public health". That is why I am here tonight, because now it is time for me to have the time, I became an empty nester this year. I am in a place in my life where its like I can continue to give and public health like I said, I live and breathe it through my jobs, through my past employments. It's kind of pulsive, what I do, and I would like to lend that to the Board of Health. That's really what I am thinking.

Mr. Silva: Thank you. Questions, members of the board?

Mr. Mannix: If I might Mr. Chairman, I will commend you for applying for it and looking at the resume you have sent in, I overly commend you for things you got involved in, your schooling and other things. I read through a lot of it, if I got in there when you were doing psychological testing and everything else, I was gonna be a, I don't think I was going to ask any questions, I was just going to be quiet. I didn't want you to, size me, what was going to happen to me, wasn't going to take any chances there. But no, you have a great resume and the explanations of where you have been, where you are going and what you like to do now. I smile at the empty nest part of it. The best thing that ever happen to me when my two kids moved out of the house, the happiest day of my life, I felt like I was 16 years old again. Because now I could do whatever I want, whenever I wanted.

Ms. DeSantis: There is something to be said about that.

Mr. Mannix: I didn't have to sleep with one eye open worrying about them. Really, for the first time I could come and go as I please. My wife and I could come and go as we please. In all that and good humor aside, where you have been and what you have done and everything else, you have done a super job and you have put a lot of hours and work into a whole lot of areas that people really need it. We don't have a lot of that in our society, we have a lot of good people and good programs.

Ms. DeSantis: But organizing the goodness, that's the hard part.

Mr. Mannix: To stay where you were without being, using the expression "burnt out" not all people burn out but, after a while we all begin to bang our heads against the wall in whatever job we have. In your field, especially, you've been into different areas.

Ms. DeSantis: I have been fortunate enough to have the majority, I have lived in Ludlow for 24 years and I have had my career work in Ludlow for 23 years. So, I have been very fortunate to work in this community. I haven't had to leave Ludlow to keep the feel going. So, I have been very fortunate.

Mr. Mannix: Thank you, that's all Mr. Chairman.

Mr. DeBarge: Ms. DeSantis, I appreciate you coming in tonight, I have to say your resume is outstanding for something like the Board of Health. I come from a long line of health care providers and social work, things like that, so I have the utmost respect for anyone in that position. So, I would like to ask you a question as far as the Board of Health. How do you see yourself contributing to our Board of Health?

Ms. DeSantis: Well, from what I know about how the operations are here in Ludlow, on an intimate level, my forte is problem solving, communication, resource finding. If we can't find it, we will keep looking for it. I might not have the answer, but we will find the answer, we will find a resource. So intimately as a person, I think I am a good resource to the committee, as far as from my experience, from my knowledge and from my community-based work. On the bigger scope, the macro-scope I have the, I think I have the ability and ease to communicate, congregate, meet, speak, public speaking if necessary, disagree to, not necessarily to argue, but disagree and head conflict on. That's a lot of social work is, is really, addressing conflict and problem solving or working it through. So, I think personally and on the macro-level I think I could be an asset to help balancing the committee with those skills and abilities and strengths.

Mr. DeBarge: You actually got into my final question, was conflict. How do you address conflict between workers or between patients, let say?

Ms. DeSantis: I smack them around basically.

Mr. DeBarge: I love that answer.

Dr. Kelliher: Then you file a 31a.

Ms. DeSantis: I do, I smack them. Well most of my career, and actually my background from my university, is in management. My next degree I was looking at, was to get an MBA, so that I'd become more of a hospital administrator. Um, I never went forward with that. So, with my social work I focus on administration, so I am not a therapist, but I am certainly very clinical and have, so I never opened the door, never hung my name over a door and done therapy. So, from the age of 23 I have been supervising other social workers, discharge planners, volunteers, volunteer coordinators, secretaries, facility management, utilization reviews so I have been in management most of my career, and it was just three years ago, that I stepped down from management. And now I call myself a pion social worker, I'm just a single operating social worker in a dialysis unit and I'm loving it right now. But, to get to your question, my leadership style is again communication. So, in other words, when you sit down with me, you already know what we are meeting about, you already know ahead of time that there may be an issue or there may not be an issue. I am very translucent and translucent with people so, it's not like, oh I'd like to meet with you at 10:00 and not say to them why. I think that is such an an infar to really do. But with constant communication, people are going to know and anticipate what it is that you need to lead about. Um, as far as conflict I have been in some nasty situations over the years, especially with Psychiatrists and MD's but you know sometimes ego's do interfere but in general I'm very fair in listening and weighing all the information before decision making. I'm a very fair leader.

Mr. DeBarge: Thank you, I appreciate your answer and your time. Thank you very much.

Mr. Rooney: Mr. Chairman, first, just a question and then maybe a comment or two. In terms of the question, where do you see the Board of Health getting into moving forward, what areas perhaps are we not addressing from a public health standpoint in town that you would like to see the Board actually get into?

Ms. DeSantis: Well not totally being familiar with where you come, its hard to know what has been tackled or accomplished, but I do know through the years from observing of what is coming from the Board, what kind of, I do watch the Selectmen once and a while on cable, so I've watched the pulse of things. But um, twofold, one is I have two sons one is brain injured from concussions from Football from here at Ludlow High School and life impacting. My other son has struggles with mental health issues. So

not only have I been an advocate job wise, but I have had to be an advocate in my own family. It's a lot of work and particularly when you are met with resistance and ignorance. So, I think the challenge is to work through, whether it's the opiate crisis, whether it's mental health issues, whether its higher suicide rate, whether it's a higher birth rate, is looking at the trends in the town and addressing them in a more challenging way. This is the year 2018 and we still have such barriers to better health and better mental health in the community. So, my guess is that that's where I would love to see the focus, not because I have mental health and head injury in my back pocket, but these are the areas that are just maybe not getting the attention they need. I think the opiate crisis is first most an outrageous situation that we have created for ourselves, and we need to uncreate the situation somehow. I saw on 20/20 or 60 minutes the other night that they are talking about sending out with every time you ask to an Oxycodone prescription you automatically get a Narcan prescription to, automatically. That scared the bajeebies out of me. Just the thought that they are partnering it up or thinking about partnering it up with every prescription. On one hand it makes a lot of sense but look where we are. So, I am ready to challenge. I'm ready to fight, I'm ready to put some steam into this. Like I said I am an empty nester now and I got all this energy and I think those are the topics that I would first see where the Board is at. Again, not knowing where they have come from.

Mr. Rooney: No, that is fair enough. Certainly, you must have a lot of energy if you are now forced to be watching us on TV. We've got a channel that in a better direction.

Ms. DeSantis: With popcorn.

Mr. Rooney: But let me just also make a comment, um you know I think one of the great assets we have in the town is our Board of Health, specifically the public nurses. I believe we're, the last I checked we're one of two communities I think that has public nurses.

Ms. DeSantis: In the state.

Dr. Kelliher: One of four.

Mr. Rooney: Four, ok. At least in my experience the hallmark of that public nurse staff has been professionalism and compassion. And I have to say, um, I go back to your years at HealthSouth, and I will go back to 2005 when a family member of mine was dying. I saw your professionalism and your compassion and that still sticks with me 13 years later. So, I just, you know, I think those are the two attributes that are so important downstairs in the Board of Health. I just wanted to thank you for that. That's all I have Mr. Chairman.

Mr. Silva: Well thank you, I don't really have

Ms. Rogowski: Can I say something?

Mr. Silva: Yes, sure., you certainly can, I just want to say that I have not much else, other than what these gentlemen have said to you. I commend you for stepping up and coming forward and that's about all I have. All yours.

Ms. Rogowski: The best part of your interview that I heard tonight, four, five maybe six times you said the word "communication". That's what we need in our office, is communication, and it will work with communication.

Ms. DeSantis: It's a toughy, because it is everywhere. It's an epidemic, miss-communication.

Ms. Rogowski: And I like that you kept saying communicate, communicate, communicate and I love that word. Because that is what we need in our office, is communication. So, thank you.

Ms. DeSantis: I appreciate you listening and hearing me out and I am interested in pursuing it and if so then I would probably be most likely pursuing papers for March, end of March. Yeah, the election is in March.

Dr. Kelliher: The papers are already available, believe or not.

Ms. DeSantis: But I got to get a job first.

Mr. Silva: Mrs. Kelliher anything that you would to question or you want to wait until the final.

Dr. Kelliher: Oh gosh, I think you covered it really well. I would just like to say that I believe that Adrienne would be a wonderful addition to our Board and to the department as a whole and I believe that it would be a strong effective working relationship.

Ms. DeSantis: I'd be honored to work with you and with you.

Mr. Silva: Thank you. Closing comments, anything you would like to say, or you're all set?

Ms. DeSantis: That was it.

Mr. Mannix: We like that.

Mr. Silva: Thank you so much.

Ms. DeSantis: Thank you. Thank you very much for having me.

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Shawn Ryan Howe

Mr. Silva: Next we have Shawn Ryan Howe. Ryan could you step up. Mr. Howe you have been sitting there and I'm sure you know the process that we are going through, so if you would like to give us a little background about yourself, and why it is you would like to...

Mr. Howe: Absolutely, well I want to thank you guys for allowing me to be here and looking at my resume. I have been a resident of Ludlow my entire life, I am a four-generation family member of Ludlow. With my background I have worked in the medical field, I used to be patient safety companion, which was pretty much an adult babysitter for patients on a geriatric psych unit at Wing Memorial Hospital for a few years. So, I dealt with interaction between nurses and patients, doctors and patients, CNA's and patients and learning and understanding how vital getting to know somebody's actual personal story is. So, I value what the nurses in the Board of Health do and going out and spending time in getting to know the community and town. I go out and I am in the community a lot due to the fact that I'm the American Legion Post Commander in town, so I deal a lot with our elderly veteran's through. I do help Eric in the Veteran Services Office as his VA work study. So, I am always working with our community which I love, and I am also part of the Emergency Preparedness in town which is under the Board of Health's rein and the Director of Nurses which is Cheryl Messer and of course, Dr. Kelliher. I have come to enjoy it, I have always enjoyed the medical field. Being on the younger side at 26 I think its important to have some young blood get involved in the town and get to know how the town is run and how to grow it and how to improve it and carry it on and bring it into the future.

Mr. Silva: Thank you. Any questions from the Board?

Mr. Mannix: If I might Mr. Chairman. I welcome you. I am looking at your resume and I'm listening somewhat now your resume sticks into my mind more than what you did, there is a lot of great things there that I will pat you on the back for. It's a good thing that we are not looking to replace Eric Segundo right now, because with what you have on here, Eric better watch out. No, I just wanted to say that, I really mean that, you really have some great credentials and some great places behind you there. With my sick sense of humor and I do have a sick sense of humor, I was worried about somebody putting me in the nut house before, then I read yours and your hand-grenade qualified. Boy I'm in a lot of trouble here.

Mr. Howe: I have a lot more qualifications than that.

Mr. Mannix: You do, I already pat you on the back for what you do have. No, I appreciate that. You are young, and I see you downstairs all the time. I don't know if you do anything else other than being downstairs.

Mr. Howe: I am a full-time student on top of doing a lot of the other things.

Mr. Mannix: You are there for all of us veteran's, not just veteran's but everybody else, and goes for that kind of help and need. I appreciate the service that you have given, I commend you for the service at the Wing Hospital and what you have done there and that's for me that's one of the more tougher jobs in the world. A lot of jobs are tough, but, could I handle that, probably not, ok and I will try my hand in a lot of things. I will commend you for that. Some of the questions that were asked before and I will stop there because they are going ask you some things that they asked other before. I commend you for your background and your service and your time that you put into helping. Thank you very much.

Mr. Howe: Thank you.

Mr. Silva: Mr. DeBarge.

Mr. DeBarge: Yes, Mr. Howe, good evening.

Mr. Howe: Good evening.

Mr. DeBarge: I appreciate you coming in for the position for the Board of Health. I do have two questions for you. First of all, your resume as Mr. Mannix was saying, quite a bit of good information on this that can be used in any aspect of any job I would say or any board. Data Analysis, Marketing, I don't think the Board of Health, as I even asked the other candidate, about off the medical side, I don't think its all about medical office work, you have a lot of good stuff. So, getting on to, how do you see yourself contributing to the Board of Health?

Mr. Howe: I come at things with a very open mind and take every situation different. Every situation, there might be very similar situations but every situation you have to handle it differently. Different people, different styles, different reactions are going to occur. So, as long as your, in my opinion, coming into it with an open mind and listening and actually listening to what people are saying and listening to the feelings that are behind it whether it's a complaint that comes in or whether it's a Title 5 that has to get done that has to get plans that needs to get brought in front of the board and learning how to read it and understanding how to read plot plans and learn how to read plans in general is a task that needs to be done. So, I think having a little bit of that is what's going to help succeed and asking questions, because you do, you have more than one member on the Board, you have Dr. Kelliher you will have Carolyn on the board. You have to understand where their mindset is at and they need to understand where your mindset is at and find a common ground where things that you are going to agree upon, what things you're not going to agree upon to find the appropriate solution for that situation.

Mr. DeBarge: and how about conflict resolution. Which way do you see yourself being able to do that?

Mr. Howe: Once again, I come with an open mind to every situation. I'm a very honest person, I go straight to the core, I want to understand the core, if there is a problem. I want to understand what caused the problem. Once we understand the problem then we can find steps and build steps to create a solution. And it's not going to be solved overnight, it's going to take days, it's going to take weeks, it's going to take months and it can take years to actually mend a huge problem depending upon how deep it goes. And how open somebody is actually willing to be to expose the actual problem their having with people. Whether its between two employees or whether it's an employee and a board member, whether its two residents in town that are arguing over having farm animals where they're not supposed to be, which is part of another Board of Health issue. So, coming at every situation differently and understanding their mindset and understanding the culture and understanding that there is quite a diversity in this town with culture wise. Yes, were a dominant Portuguese town and a dominant Polish town but we do have a lot of the other aspects of the town depending on where they're at. So, it's dealing with a case by case basis and understanding where people are.

Mr. DeBarge: Ok. Thank you.

Mr. Silva: Mr. Rooney, anything?

Mr. Rooney: Yes, Mr. Howe, first of all thank you for coming forward. Especially since this is the month of Veteran's Day, thank you for your service.

Mr. Howe: Thank you.

Mr. Rooney: Let me ask you the question that I asked the previous candidate and that is; What are things that the Board of Health should be looking for perhaps that they are not doing now, or maybe not doing as much as you think they should, things that should be moving forward in years ahead?

Mr. Howe: Well there is a couple of things that we have just done recently with emergency preparedness, which I think would be great. That if the Board could work with the nursing director on and the rest of the town is, we did "stop the bleed" back in September, and learning about how, in a car accident or if something happened to our school or something whether it was some kind of a disaster. Teaching people on how to stop a bleed quickly to keep as much blood in a body as possible to keep people going. So, working with the Fire Chief and the Fire Department and the Police Officers to teach them how to stop the bleed and work with school principals and school nurses and teachers if they would be willing to get into that, to protect, it would be another protection, in that way. And another thing, that Cheryl was able to get a grant for that I just saw in the paper, was these medical bags that are disposable, I think pushing that out and trying to see if we can get more grants and actually be able to

educate and I think education is probably the best thing to bring us further along and help our town grow and reduce the opioid epidemic here if we have lower stats and we can use and see what we're doing to lower that we can bring it not only to Ludlow but to surrounding communities and then push it out further. Working with not just Ludlow but towns and communities like Ludlow.

Mr. Silva: Mr. Howe, thank you. I have to say I commend you at 26 for stepping up, there isn't many 26-year-olds that...

Mr. Howe: I think it is time that my generation gets involved and let the people that built this town to what it is today, let them sit back and relax and let the new younger generation at can actually...

Dr. Kelliher: He wants your job.

Mr. DeBarge: Wait a minute, I am not ready for that.

Dr. Kelliher: You are the younger generation.

Mr. Silva: I'm ready, you want to come sit, over here, I'm perfectly fine with it. Let me just tell you it's not easy it really isn't. But I thank you for that, certainly and I'm not going sit here and try to ask questions that I don't know about, maybe fortunately. We have two qualified people that probably know way more than I do so I will leave it at that. I don't know if you have any comments?

Mr. Howe: No, I just appreciate the time and looking through my resume and look forward to hearing your decision.

Mr. Silva: Thank you.

Dr. Kelliher: Thank you for coming and thank you for your service.

Mr. Howe: Thank you.

Mr. Silva: Ok. You're on the spotlight. If you like to give us some insight on these two fine applicants.

Dr. Kelliher: Oh year, well should we have a further discussion.

Mr. DeBarge: Yes, we definitely would like to hear from you.

Dr. Kelliher: Ok you would like to hear from me, great. Ok so we have two applicants who are very different, very different people. Each of those applicants has lived in Ludlow for many, many years and each of those applicants has a lot of knowledge of the town both from living in town and growing up in the town, in the case of our second applicant. Working in the town and volunteering in the town and being involved, so really impressive. They each have pretty intimate knowledge of Ludlow. They each have a great deal of enthusiasm, for the role, and each of them have although they are from diverse backgrounds, each of them has named the opiate epidemic as a priority, which I am thrilled to hear, because I have been talking about this for a long time. I believe that the Board of Health, I would like to see the Board of Health be really more involved in helping to combat that. This is a little bit off the topic, but there are grants, I found out, this past weekend I attended the Massachusetts Association on Health Board's annual meeting which was a wonderful opportunity to hear from people from all towns. Many of these towns because the Board of Health our budget is 100% determined by property tax and what our town chooses to give to us. So, towns with higher property taxes have huge budgets. So, the town of Wellesley has a full-time mental health worker on staff at the Board of Health. In addition to that they have a full-time person who goes out to hoarder houses which is an enormous task that occasionally falls to us. So, we don't currently have a health director, we don't have a day-to-day person there, a lot falls to the Board members. Hopefully, that will change in the years ahead. I have a lot of ideas about how to restructure the department and make it more effective. I know we are not Wellesley but I think there is a lot we can do with what we have. I think that both of these applicants would be, you know I am honored to have two applicants for this position. My choice for this position would be Adrienne DeSantis. She has many of the skills that would be tremendously helpful within our department working with our staff. We have a large nursing staff to supervise which can be very time consuming for the Boards seeing as we don't have a day-to-day person there, and hopefully with some restructuring that can improve. But she certainly has the personality and the professional skills that would be enormously helpful in our department. She is a measured intelligent person who I believe would make good judgements and good decisions.

Mr. Silva: If I may ask, as far as qualifications, credentials anything is there something that you look for or we should be looking for?

Dr. Kelliher: Well it's interesting because the position, unless you have hands on practical public health education ok, so you know where you learned about how septic's work, you learned about perc testing, I mean a lot of this is stuff you learn as you go, really. Probably almost helpful thing is knowledge of the town really and just and a personality who is able to negotiate well with others and who is willing to ask questions and find out who to talk to about what. Who do I call for this, and in my case, learning how to just keep asking questions. It has been a lot harder job, and I will be honest, this has been a much harder job than I realized. I come from a clinical, clinical medicine taking care of families and children all day long and that has become very easy after twenty years, in fact my day job I could do with my eyes closed. I come here and its like, you know really, truly a challenge. Its not medicine, this is not medicine. Having a medical background, believe it or not, it's not, well I can't say its not helpful because working with the nurses over medical issues that's the easy part for me, and the rest of it I have been learning as I go.

Mr. DeBarge: The Board of Health is a myriad of responsibilities.

Dr. Kelliher: Oh yeah, and it's far more than you would think. It's not all just

Ms. Rogowski: I know, I have been there twenty-five years. Yes. I don't know how I lasted that long.

Dr. Kelliher: Yeah. But if you think about it, it's interesting because what I do when I go to work, is I take care of disease, so we are way down the line, where the public health systems have in a way failed and the person is now sick and now you got to fix it, ok so this is different. Insuring safe water and safe food and other things that cause pestilent like over-grown bushes that could have rats in them, or people leave trash in their backyard. These are very simple things that determine human health at a very basic level and that's what we are doing, protecting the public health of the town by taking care of these very basic matters.

Mr. Rooney: Mr. Chairman, If I could just state for the record that I appreciate Dr. Kelliher's comments about the conference she attended and your right we are not Wellesley, we don't have their budget but based on the results of last Saturdays State Championship Game, we have a better soccer team than they do. Anyway, I just want that on the record.

Dr. Kellier: Oh yeah. Yeah.

Mr. Mannix: We don't have Howie Car either.

Dr. Kelliher: The speaker from Wellesley had her soccer hat on.

Mr. Rooney: Did she

Mr. Silva: Thank you so much. I don't know if you want to add anything else?

Ms. Rogowski: I am voting for Ms. DeSantis also. For her background and mainly because that word communication goes a long way and I like that word. If she is going to communicate as she said she is going to in every aspect that's what we need on the Board, that's what we need in the department. I think an all-woman board, being the first all-woman board would be the best thing Ludlow could ever have.

Mr. Silva: Woo, wait a minute

Mr. Rooney: Is this the year of the woman.

Ms. Rogowski: That's right, it would be the best Ludlow would have, an all-woman board.

Dr. Kelliher: It might be the only all woman board.

Ms. Rogowski: Of course, it would be.

Mr. Silva: With that if anybody has any comments? Comments or motion anybody?

Mr. Rooney: It is my understanding, correct me if I am wrong, this is a joint vote for the six of us. Certainly, I would be deferring to the Board of Health to the two existing members, I happen to think it is the better of the two choices. Certainly, very impressed with Mr. Howe but I do think for not only her background in the health field, but Ms. DeSantis also brings management skills to the position.

Moved by Mr. Rooney, seconded by Mr. Mannix to appoint Adrienne DeSantis for the vacant position of the Board of Health. Vote 6-0 all in favor. (joint vote with the Board of Health)

Sgt. Brian Shameklis, Chairman Safety Committee:

Mr. Silva stated that we have some questions on some of the stop signs that is proposed by the Safety Committee. Would you like to bring us up-to-date.

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Sgt. Shameklis stated that the Safety Committee was approached by a resident who lived on one of the streets that cross Fungston Street. Their daughter was in an accident, somebody was coming up Fungston and they were coming down their street and nobody stopped because there were no stop signs there. We looked at it and looked at other similar situations in town like between King and Yale. They all have stop signs. It made sense to recommend stop signs there.

Mr. Silva stated that every T should have a stop sign. If there are stop signs at every T then you stop.

Sgt. Shameklis stated that at least if it is there, it is a reminder.

Mr. DeBarge stated that he was over there today and noticed that some stop signs were up, that he didn't remember seeing before. He knocked on a few doors and one guy he talked to stated that he didn't care one way or another about the stop signs. He has said the stop signs have been in about 4 weeks and haven't done much. So, the stop signs that are up now, are they the ones being discussed tonight?

Sgt. Shameklis stated yes. The DPW jumped the gun and put them in.

Mr. DeBarge stated that is his whole point. How the heck did that happen?

Sgt. Shameklis stated he didn't know.

Mr. DeBarge stated that the DPW put those in. It is his understanding that it has to be approved by the Board first. He thought at first by reading the memo it was overkill, but as he drove it, it didn't look to be overkill. He would agree with his Chairman, that where ever there is a four-way there should be something there. He would prefer a blinking yellow light rather than a stop sign because a stop sign controls one of four corners and a stop sign isn't respected as much as a blinking yellow that is in the center of the intersection. However, it is more work and money. He was a little put off because they were already installed.

Sgt. Shameklis stated that it was translated to the DPW and they had signs and just went out and put them up. What you see, is what we recommend. You don't want overkill with stop signs.

Mr. Mannix stated that in past years, they authorized to have stop signs to be put up and a year later they still weren't put up. This time the Board didn't even have the chance to pass it and they are up. The question is about the "no left-hand turn" on West Ave.

Sgt. Shameklis stated that we want to warn people for they get to Arch Street and get to the point where they are like, oh I can't take a left here. There is no turn left ahead prior to Arch Street.

Mr. Mannix stated that across the street at the entrance to Maple Tree Square.

Sgt. Shameklis stated that when you are at the intersection of West Ave and Center Street, right in that area. That one was highly debated by the Safety Committee. That will be another "no left turn".

Mr. Mannix asked why the Safety Committee isn't looking at putting in an island, so when you are on West Ave., all you can do is go on Center Street. If we leave Center Street the way it is, everybody now who takes a left turn they are still going to take a left turn, the only person that will stop from taking a left turn is somebody who is from out of town. I don't want to use the word island, because coming the other way, an island can cause maybe an accident. We are going to need more than signs. Maybe the Safety Committee could look more into how we could curtail that a little bit.

Sgt. Shameklis stated that he agrees with Mr. Mannix that curbing it off was brought up as well. It is something we are working with the town engineer with. If you put an obstacle there rather than a sign.

Mr. Rooney asked about what is happening with Howard Street?

Mr. DeBarge stated that they just poured the middle of it last week.

Sgt. Shamekils stated that it has been a very slow go at it.

Mr. Mannix stated that he spoke with a couple of people from the DPW and his understanding of the hold up of this project is as the contour of the land is now, all you are going to have is a big puddle there when it rains and everything else, and they are trying to find a way of drainage. That is his understanding.

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Mr. Silva stated that his issue is he keeps getting pictures of the parking there and the problems that some of the neighbors are having. Is there anything that has been looked at as far as no parking in that area because according to one of the neighbors, it is now a parking lot. Maybe something for the Safety Committee to look at.

Ms. Elaine Hodgen stated that if she understands correctly there is no left turn off of West Ave onto Center Street, that you are proposing. So that means they are going to cut through Arch Street through the Shell station to get to Center Street.

Sgt. Shameklis stated yes that is a possibility.

Ms. Elaine Hodgen asked the pros and cons of that? Will the business want people cutting through their parking lot?

Sgt. Shameklis stated that that happens now.

Ms. Elaine Hodgen stated that the residents on Arch Street will see more traffic and come back to you asking what you did.

Sgt. Shameklis stated that with any measure we take there is going to be consequences on either side, and we took that into consideration. It is much easier to take the left off Arch onto Center with the stop sign.

Mr. DeBarge stated that he really doesn't think its going to change all that much, he doesn't think a thousand cars take a left off West Ave., to make it that many cars to go through Arch, he thinks a ton of cars go through Arch everyday anyway.

#294

Moved by Mr. DeBarge, seconded by Mr. Mannix that we approve the installation of three signs pertaining to no left turn at #361 West Ave., #403-409 West Ave., and across from the intersection of West Ave. and Center Street at the entrance to Maple Tree Square. Vote 4-0 all in favor.

Moved by Mr. Mannix, seconded by Mr. DeBarge to approve the stop signs at the three intersections on Fungston, east and west part of Fungston. Vote 4-0 all in favor.

Revocation Hearing:

Frank's Diner

Moved by Mr. Rooney, seconded by Mr. Mannix to open the revocation hearing at 7:16pm concerning Frank's Diner. Vote 4-0 all in favor.

Mr. Mannix: I would like to ask the Administrator if she has heard anything from Frank's Diner since our last meeting?

Mr. Silva: Or the Boards that requires, that required the fixing of the issues.

Mrs. Villano: So, there is a listing from the Building Commissioner, there are some outstanding items and those items are still outstanding. Most specifically it's the emergency exit signs that are supposed to be installed that have not been installed. To my knowledge they have not been as of today. This license revocation is for he never picked up his 2018 license he has been outstanding in some matters of relative to building codes and fire safety codes. His fire extinguishers were out of date, the Ansul system needed to be improved upon and cleaned, there needed to be some exit signs installed at both of the doors, lit emergency exit signs. To my knowledge I know that the Ansul system has been taking care of I am not aware that any of the other items have been addressed. Arrangements had been made for the building commissioner to visit the site. He was there and Mr. Evangelista was not there at the time of the appointment. Personally, I have not had any conversations with Mr. Evangelista, I know that he appeared in the Selectmen's office yesterday afternoon to state that he would not be appearing tonight,

he may have stated that he had a medical issue this morning that he was dealing with and that is all of the knowledge that I have.

Mr. Rooney: How long has Mr. Evangelista been on notice to correct the issues at the location?

Mrs. Villano: November of last year.

Mr. Silva: Last year.

Mrs. Villano: November of Last year. It was part of the annual inspections for the licenses. Right now, the licenses for 2019 are out in their hands to be signed for and the Building Commissioner and the Fire Safety Captain will be going to all of these establishments to inspect them. The liquor licenses cannot be signed off on by the Board of Selectmen until they have certificate of occupancies, fire safety inspections performed and signed off by the Building Commissioner and the Fire Chief.

Mr. Mannix: If I make a comment, Mr. Chairman. Being that where we are in November any everything else, there is a possibility of making a motion that the 2019 license for Frank's Diner will not be issued. Unless and until all matters are resolved.

I mean right now for the end of this year where we are standing right now, this has been going on for a year, but if we can just, the town administrator they are all going to be picking up their new licenses, as an expression, any day now.

Mr. DeBarge: Mr. Chairman, Mr. Rooney had asked when the last time he was in a rears sort of speak and that was November last year. I know he has obviously been notified repeatedly. He has blamed pretty much everybody he can, the building inspector so on and so forth. Any of us that know him, know that he has every excuse in the book when it comes time to have whatever paperwork, payment or anything to that restaurant. Never takes responsibility for his own building and what he is supposed to have. It is excuse after excuse, we can't keep giving him breaks, that is what this guy relies on, is break after break after break. I don't see any other action but to move for revocation because we constantly give the guy breaks, he laughs in our face.

Mr. Rooney: I guess this is just for clarification, Mr. Mannix, on what you were suggesting. If we were going to vote similar to what Mr. DeBarge just said if we are going to vote to revoke his license, then that eliminates any issue relative to the 2019 license.

Mr. Mannix: Yes

Mr. Rooney: Ok

Mr. Mannix: The only reason I was making that comment, one is I agree with Mr. DeBarge 100% I would even not be so nice if I were gonna explain it. But at the same token it's like anything else you try to do for even the I'm gonna use the word, ignorant people, and I don't mean as a negative word or someone stupid, its just your ignorant about the topic, procedure, the policy things of that type. We are at November 20th now and we have 40 days before the first of the year. So this would give not that one individual so much a possibility maybe once again some family members might get involved where they have many years ago your gonna save that diner from closing, maybe family members that really don't know what is going on, give someone else an opportunity, you don't have much, ok, but what I'm saying, they don't have much between now and the end of the year and then come January 1st I'd ask the Police Chief to have his people checking that establishment constantly to make sure there is no violation of the liquor law. I would still like to at least give the establishment, not so much the person, but the establishment, the opportunity of succeeding.

Mr. Rooney: Just so I understand, so are you saying you are not in favor now revoking his liquor license.

Mr. Mannix: If you made a motion second to revoke his license today I would vote yes. Very seriously, I am more for, I think maybe a year ago I might even have sat at this board table, say about in February, I may have even made motion that said something about let's suspend their license right now and the Board didn't want to go along with that, only because it was a short period of time and a whole lot of other things which maybe it was the proper way of doing it at the time, I'm not say that. All I am saying, for someone that, at the same token if this was August or September my whole attitude might be different, but were November 20th I mean, I don't know if he has a, might even go into appeals or something else like that or a hearing all that, but just. I am just wondering if there is anybody else and that is the only way I would know of, getting somebody or something involved in the establishment more than the one individual. But I am fine with the motion to suspend.

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Mr. Silva: If I can say a couple of things, one I would not entertain, well I guess I would entertain anything, but I would not move anything to do with the license for the coming year because that has no relevance at all to what's now. If he were to come in and everything is good for next year, we'd have to vote on issuing the license for next year anyways. So, but as far as this year again like you said, view on the timing with Thanksgiving and Christmas and all that happening now, and I don't know that if we have any period that we would do, thirty days or whatever to revoke it if it doesn't happen within thirty days or are we revoking and its done tomorrow. He would have to close his door tomorrow. So, chances are we would have to give him a few days, I don't know, its up to the Board obviously.

Mrs. Villano: There is an appeal process, if the Board votes to revoke his license then he gets notification, then he has five days to bring it to the ABCC. So, there is a process.

Mr. Silva: What I would look at, is look he has until the end of the year to fix the problems, it's a matter of another 40 days. He has 40 days in operation and he will not get his license come January 2nd when he is open, he cannot open.

Mrs. Villano: If I might, Mr. Chairman, if you vote to revoke his license as of tomorrow or as of Monday, there is no license beyond that so 2019 is a moot point. He has no license. You revoked it. So, you won't be signing, there is no license.

Mr. Silva: Right, but he would have to reapply for the license to open.

Mr. Mannix: Everybody else would be able to apply for it to in town.

Mrs. Villano: That license would be revoked and would revert back to the town. So, if he were to.

Mr. Silva: We are talking about the liquor, not talking about the common vic.

Mrs. Villano: The common vic that's different. That's different. Is that what you're speaking about. The liquor license is what is revoked. I thought that's what you're referring to. If the license is revoked, then there is not liquor license moving forward at that establishment. But yes, he is a restaurant and he is open for business without a liquor license then he has to comply with any of the other permits through any of the other departments in town.

Mr. Rooney: I would be inclined to make a motion that we revoke the license effective December 10th allowing him a very short period of time, it's been a year, allowing him a very short period of time to come into compliance. If he is not in compliance, I'm not talking about the end of the year, I'm not taking about 40 days, he has had 365 days. I do think in terms of a long-established establishment I would be willing to give a very short period of time.

Mr. Mannix: If I might, I can say I somewhat agree with you. I'd make it, just looking at my calendar, I'd make it December 3rd, because December 4th we have a meeting. December 10th, we don't have a meeting until the 18th just a, it's a shorter period of time than what your saying, but at the same token, if you have a business somebody should step forward. Just looking at it, so the 3rd wasn't accomplished by, the meeting of the 4th we yank the license he now longer has it. It goes back to the town and is available to anybody in the Town of Ludlow wants to apply for it.

Mr. Rooney: The only disagreement there is do we, if we made it December 3rd do we have to take further action on December 4th. I don't think so. If the motion is to revoke effective December 3rd

Mr. Mannix: If there are stipulations on it, that's why I think you might have to.

Mr. Rooney: Maybe.

Mr. Mannix: If were putting stipulations on it, if everything is paid up, everything is fixed, everything is repaired, everything is 100% then his license doesn't get revoked.

Mr. DeBarge: Ok, so can I just ask why we don't just do it for Monday and why are we giving him time. He has had since last November, he has had an entire year so do we need to give him another two weeks when he has refused to come to this meeting. After the phone call that he had. We had him on the phone he was told he was needed to come here. I'm sorry he was up here right, he was up at the office, and he said while he was up at the office, I am not coming to the meeting.

Mrs. Villano: That is my understanding, Yes.

Mr. DeBarge: So why are we giving him more time. Because he lives here, and defied us again, and again and again and again.

Mr. Rooney: Mr. Chairman, you raise a good question, Mr. DeBarge and I'm not, we don't have to give him that time for sure. The only reason I'm saying, and I would change it to, change it from the 10th to the 3rd I think what Mr. Mannix says makes sense giving that were meeting on the 4th. I think the only explanation that I would give, or the only rationale that I would give is that is has been a business that's been in Ludlow a very long time. Has it had its ups and downs, absolutely. Now, I am certainly not in the business of predicting what will happen in the next two weeks or so. My guess we will be voting on the 4th but that's the only reason. So, but to your point that's why I ask the question earlier, how long has he had notice. He has had it for a year.

So, with that Mr. Chairman I will make a motion that we revoke the wine and malt license for Frank's Diner effective December 3, 2018 unless he has come into full compliance with the Town of Ludlow. Seconded by Mr. Mannix. Vote 2-2

Mr. Silva: Did you say no?

Mr. DeBarge: No.

Mr. Silva: 2-2 I said no, you said no. So, we need another motion.

Mr. DeBarge moves to revoke his license on Monday, November 26, seconded by Mr. Rooney for discussion. Vote 2-2

Mr. Rooney: I am going to vote in favor, I mean we have to take action.

Mr. DeBarge: Yes, we do.

Mr. Rooney: I mean I, what I'm, it doesn't make any sense at least in my mind, where the two of us who voted for the last motion to now vote against this and he still continues. So, who wins. He does.

Mr. DeBarge: What do you mean, he still continues?

Mr. Rooney: Well if Mr. Mannix and I vote against the motion because we wanted what we had just said, then he wins.

Mr. DeBarge: Truth be told I didn't know he was gonna vote no. I would have voted yes on yours, if I knew he was going to vote no.

Mr. Rooney: My only point is, and that is why I seconded it and I would vote in favor of it. My preference would be to give a little bit more time. But he has had 365 days.

Mr. DeBarge: If I could say more I would say more but I can't.

Mr. Rooney: What do you mean you can't?

Mr. DeBarge: Because I can't. He doesn't deserve more time.

Mr. Rooney: Oh, I thought, yeah yeah yeah. Ok so, again it doesn't make sense for me to vote against this motion and then.

Mr. Silva: Let's vote it, I mean we have a motion. We have a second, we have a discussed. Vote.

Mr. Rooney: Well unless there is any other discussion.

Mr. Silva: Any more discussion. We have a vote.

Mr. DeBarge: I

Mr. Rooney: I

Mr. Mannix: No

Mr. Silva: No

Mr. Rooney: So, it passes. Did you say no.

Mr. Silva: No, No.

Mr. Rooney: You are saying no. What do you want.

Mr. Silva: I said finish the year off. That's my point. My point is finish the year off, I know he has had all this time, but what is the sense of closing an establishment down for Christmas and Thanksgiving, when

we have given him all this time. We should, yes, he has had all this time, but why haven't we done anything about it. Why have we not done anything about it, why has our enforcement officer not done anything about him and just shut him...

Mr. DeBarge: This is why, this is exactly why people want a change in Government in this town.

Mr. Silva: That's fine.

Mr. DeBarge: This is exactly why, because we can't do our jobs.

Mr. Silva: I think we have done our jobs.

Mr. DeBarge: No. We can't do our jobs because of stupid little things like this. This is ridiculous

Mr. Silva: That's your opinion, Derek, relax, that's your opinion.

Mr. DeBarge: Can you please go back to the date that you wanted then.

Mr. Rooney: Well I mean at this point there is no motion, right, there is no motion that has passed.

Mr. Mannix: Time for a new motion. If you want a new motion.

Mr. Silva: If you want a new motion that is fine.

Mr. Rooney: Right, but without suspending rules and reconsideration, here's what I would move.

Moved by Mr. Rooney, seconded by Mr. Mannix to revoke the wine and malt license for Frank's Diner effective December 4, 2018, as of 4:00pm. Vote 3-1

Moved by Mr. Rooney, seconded by Mr. Mannix to close the public hearing concerning Frank's Diner at 7:38pm. Vote 4-0 all in favor.

Revocation Hearing for Joy's Restaurant:

Moved by Mr. Rooney, seconded by Mr. Mannix to open the Revocation Hearing for Joy's Restaurant at 7:40pm. Vote 4-0 all in favor.

Mr. Silva: Hearing is open any discussion.

Mr. Mannix: My question again, Mr. Chairman for the Town Administrator, have we heard anything from Joy's?

Mrs. Villano: Nothing. We have sent several letters and we did send it Certified Receipt, they did sign for it.

Mr. Silva: The establishment is closed.

Mrs. Villano: The establishment closed sometime in June. So, they are in violation of the liquor license because they are not operating to the hours of the establishment.

Moved by Mr. Mannix, seconded by Mr. Rooney to revoke their liquor license mainly due to the fact that they're no longer in business in the Town of Ludlow and moved out effective today. Vote 4-0 all in favor.

Moved by Mr. Rooney, seconded by Mr. Mannix to close the Revocation Hearing for Joy's Restaurant at 7:39pm. Vote 4-0 all in favor.

Revocation Hearing for Turnpike Package:

Moved by Mr. Rooney, seconded by Mr. DeBarge to open the Revocation Hearing for Turnpike Package at 7:53pm. Vote 4-0 all in favor.

Mr. Mannix: I believe at our last meeting we had a discussion on Mr. Minney and I forget the times and dates and everything else, but I believe we gave him until February to

Mrs. Villano: I believe you gave him until May with updates of every 60 days.

Mr. DeBarge: For 5 months right.

Mrs. Villano: Upon further conversation with Town Council, they felt it was important that hold the Revocation Hearing and the evidence of his email and his request be placed into evidence to during the revocation hearing and basically you can vote exactly how we did before but its within that revocation process. So, he had asked for, basically it was an email to me, "thank you for spending the time with me on the phone this morning as per our conversation, you requested a short note in writing about our intentions with our liquor license at 434 Center Street. Our current plan is to sell and transfer the license by sale in the next 6-9 months sooner if possible. I will keep you informed on any happenings so that you and the Board will be kept up to date. I do not expect to make any decisions until after the New Year, please feel free to contact me at any time at the number and email addressed below. Thank you for your help".

So, you voted to allow an extension of his license, not his license but you allowed him to up until May to have what is considered a pocket license because he is not open for business. His concern was even if he didn't transfer it and wanted to sell it, he wouldn't be able to sell the product inside because he doesn't have a liquor license. So, you are allowing him to hold his liquor license without revocation because its closed, until May of next year and revoke it at that first meeting in May and that he had to provide you with notices every 60 days as to the status of the progress of the sale.

Mr. Silva: We are going to issue new licenses, right?

Mrs. Villano: Yes

Mr. Silva: Is he going to comply. So, we are waiting until May, but if he gets the new license is he going to comply for the next year to hold that license.

Mr. Mannix: He will have to pay for that license January 1st.

Mrs. Villano: He will have to, I am not sure what you mean by comply.

Mr. Silva: We usually have inspections.

Mrs. Villano: Yes, he will have to make all of those arrangements. It will have to pass.

Mr. Silva: But if we are actually going to revoke his license or actually giving him until May, then are we in fact issuing the license until May. Let's say he has until May, let's say he comes to the new license and he doesn't comply.

Mrs. Villano: I can't answer that Mr. Silva. You are allowing him to hold a pocket license, the establishment is not open. That will also apply to his 2019 license because he will be sending in the renewal.

Mr. Mannix: Yes. So, its standard for let's say January 1st if he is under renovations.

Moved by Mr. Rooney, seconded by Mr. Mannix to allow Turnpike Package to continue to hold its current liquor license until May of 2019 and that we would schedule a revocation hearing for the first meeting in May of 2019 if there hasn't been some prior action taken on the liquor license and that he continue to provide updates every 60 days and we also include in this revocation hearing as a piece of evidence his October 23, 2018 email to the Town of Ludlow. Vote 4-0 all in favor.

Moved by Mr. Rooney to close the Revocation Hearing for Turnpike Package at 7:59pm. Vote 4-0 all in favor.

Correspondence:

291. Kerry Bogdan, Risk Analysis Branch Chief, Mitigation Division, FEMA – informing the Chairman of FEMA's upcoming Risk MAP Discovery Meetings for Chicopee and Middle Connecticut Watersheds on November 29th from 10am-12noon at Ludlow Town Hall.

Moved by Mr. Mannix, seconded by Mr. DeBarge to file. Vote 4-0 all in favor.

292. PVTA – providing the Board a copy of PVTA's Advisory Board Meeting Minutes of September 19, 2018.

Moved by Mr. Mannix, seconded by Mr. DeBarge to file. Vote 4-0 all in favor.

293. Commonwealth of Massachusetts, Department of Utilities – informing the Board of a Notice of Filing and Public Hearing. Petition of Bay State Gas Co., dba/ Columbia Gas of Massachusetts, pursuant to G.L., c25 s 21 of its Three-year Plan for 2019 through 2021.

Moved by Mr. Mannix, seconded by Mr. DeBarge to file. Vote 4-0 all in favor.

294. Sgt. Brian Shameklis, Chairman, Safety Committee – requesting the Board to approve the installation of three (3) signs pertaining to “No Left Turn” at 361 West Ave., 403-409 West Ave., and across from intersection of West Ave., and Center Street at the entrance to Maple Tree Square.

Moved by Mr. Mannix, seconded by Mr. DeBarge to delay until 6:45pm. Vote 4-0 all in favor.

295. Thomas Haluch, Chairman, Board of Public Works – letter requesting that the Board of Selectmen rescind the “Special Municipal Employee” status for members of the BPW.

Moved by Mr. Mannix, seconded by Mr. DeBarge to file and notify the BPW that the Board of Selectmen filed. Vote 4-0 all in favor.

296. Mary Pichetti, MSBA – copy of review comments of the 60% construction documents for the Chapin Street Elementary School Project. Responses required with 21 days of receipt of this letter.

Moved by Mr. Rooney, seconded by Mr. DeBarge to forward this over to Core Building Committee and file. Vote 4-0 all in favor.

Unfinished Business:

Board to approve and sign Selectmen Meeting Minutes of September 4, 2018.

Moved by Mr. Rooney, seconded by Mr. DeBarge to approve the Minutes of the Board of Selectmen Meeting of September 4, 2018 with all members present. Vote 4-0 all in favor.

Board to approve and sign Executive Session Minutes of October 2, 2018 (2nd session).

Moved by Mr. Rooney, seconded by Mr. Mannix to approve the Executive Session Minutes of the Board of Selectmen Meeting of October 2, 2018 with all members present. Vote 4-0 all in favor.

Board to approve and sign Executive Session Minutes of October 23, 2018 (1st session).

Moved by Mr. Rooney, seconded by Mr. Mannix to approve the Executive Session Minutes of the Board of Selectmen Meeting of October 23, 2018 with all members present, noting that Mr. Silva arrived at 5:50pm. Vote 3-0 1 abstention.

New Business:

Board to approve and adopt the Designer Selection Procedures to be used by the Town of Ludlow.

Mrs. Villano stated that when you do a very cumbersome building project, usually you go out for an OPM and you go out for a designer. The designer is the one that does the plans, the schematic plan, the design of the building, basically the architect and the engineers. Procurement Laws require that towns make formal adoptions of the process that you would use to select your designer. So, these procedures are very similar to what the d-cam at the state level uses, their procedures to evaluate when you hire a designer. So, I am asking the Board to approve the designer selection procedures. This is what we would use for any project moving forward where a designer is needed.

Moved by Mr. Rooney, seconded by Mr. DeBarge to approve and adopt the Designer Selection Procedures. Vote 4-0 all in favor.

Board to review and approve a letter of intent from the Town confirming that a parcel of land be placed into permanent conservation status. Parcel owned by Hodgman Property, Center Street, 17.5 acres.

Mrs. Villano stated that she was informed by the Conservation Commission that they have in fact not excepted the restrictions and they have not taken a formal vote. They have met on an informational basis. Mrs. Hodgman who owns the parcel is present. There is a grant process, Mrs. Hodgman is applying for a grant to assist in getting the conservation restriction and its requiring a letter from the Town stating that, we'll take the restriction if it has been voted on, but it hasn't been voted on by the Conservation Commission yet. So, at this point you should probably schedule a more formal meeting with Mrs. Hodgman and put it on the agenda for her to explain in detail what it is she is planning on doing, and again take it back to the conservation for a more formal vote.

Mr. Rooney stated that if we are going to do that, are we first looking for Conservation to vote for it?

Mrs. Villano stated that she believes that is what they're supposed to do, but you might want to ask Mrs. Hodgman directly what she is looking for.

Mr. Silva stated that he read this and doesn't understand it whatsoever. This is a property you cannot permanently put conservation status on, unless they do it themselves.

Mrs. Hodgman stated that she met with the conservation commission informally and they verbally agreed that they would be able to take the conservation restriction on the property, yes.

Mr. Rooney asked if we should be finding out from Town Council whether or not we need a formal vote of the conservation commission, or can we even do this in the first place.

Mrs. Hodgman stated that it is a learning process for all of us.

Mr. Silva asked if this is a preservation act or anything.

Mrs. Hodgman stated that it is conservation restriction. Meaning no buildings can ever be built there.

Mr. Silva stated that the land owner certainly can put on a conservation restriction on it forever themselves.

Mrs. Hodgman stated true, but somebody has to hold that conservation restriction.

Mr. Mannix stated that specifically 17 acres is a lot of land. Should we get an idea from the assessors office to see the value of the land that might or could be in the future.

Mrs. Hodgman stated that personally she wishes she could see more conservation restrictions on property.

Mr. Mannix stated that if there is a valuable piece of land to the town, once you put that restriction on it, the value of that land goes down. Environmentally wise it is beneficial but is that what the town is looking for.

Mr. Rooney stated that we should be seeking some advice from Town Council.

Mr. Silva stated that he doesn't think they have any authority to do it.

Mr. Rooney stated that we may find that out, but we should find out if we can do it or can some other committee or commission do it and what things should we be looking at as to whether or not we should be doing.

Mr. Mannix stated that he would make a motion to forward to Town Council and get an opinion from the conservation commission and the assessors and schedule another topic on this for the next meeting, two meetings whatever we feel as though we want to do with it.

Moved by Mr. Mannix, seconded by Mr. Rooney to put it on the December 4 meeting if we feel as though that's too quick we can change it to the December 18. Vote 4-0 all in favor.

Mr. Silva asked Mrs. Hodgman is this something you want to have done.

Mrs. Hodgman stated yes, I do.

Mr. Silva asked is there a lot of wetlands on it?

Mrs. Hodgman stated that yes there is some. 1475 Center Street. This was all of my grandparent's land, I don't want to have any more building done.

Mr. Silva stated that you can give it to the town for conservation, have the Board accept it as Town property and then it's a moot point.

Mrs. Hodgman stated that they would still have the option to do something with it.

Mr. Silva stated not if you restrict it. Not if you say only for municipal purposes.

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Board to appoint Ken Baptista as the Trench Permitting Authority.

Moved by Mr. Mannix, seconded by Mr. DeBarge to appoint Ken Baptista as the Trench Permitting Authority for the Town of Ludlow. Vote 4-0 all in favor.

Board to peruse Selectmen Meeting Minutes of August 21, 2018, September 18, 2018, October 2, 2018 and October 23, 2018.

Board to peruse Executive Session Minutes of October 23, 2018 (2nd session).

Closing Comments:

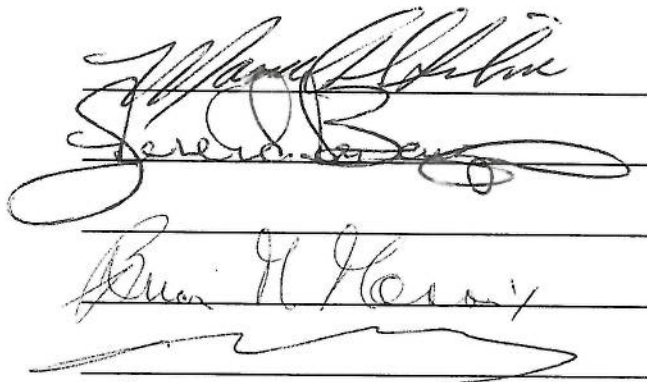
Mr. Mannix stated that the High School Soccer Team has been spectacular again. He wishes everybody a happy and healthy Thanksgiving.

Mr. Rooney stated that he would like to congratulate Coach and his staff and the boy's soccer team for winning the state championship. He would like to commend all that took part in the Veteran's Day Ceremony. Eric Segundo continues to do a fantastic job at that event. I commend Mr. DeBarge on his comments, it was a perspective that he found very interesting and he is to be commended. The ceremony was very well done and look forward to it every year. He wishes everyone a Happy Thanksgiving.

Mr. DeBarge stated that Greg Kolodziey, John Manganaro, Matt Thompson and the rest of the coaching staff did an incredible job with that team. He was thoroughly impressed. Congratulations for that Championship, you earned it. Veteran's Day, thank you to the Veterans that was a great ceremony as always thank you every day. The police department regarding the article about individual that pulled a knife on two officers, I commend those officers for the decisions that they made that led to them bringing that individual back to the police station. Happy Thanksgiving to everybody.

Mr. Silva stated that he wanted to say congratulations to the soccer team as well. It is now the 18th State Championship. We are the only community in this country that is in the Soccer Hall of Fame. Happy Thanksgiving.

Moved by Mr. Rooney, seconded by Mr. Mannix to enter into Executive Session for the purposes of strategy for land acquisition and to discuss strategy for litigation of potential litigation. Vote 4-0 all in favor.



Ludlow Board of Selectmen

All related documents can be viewed at the Board of Selectmen's Office during regular business hours.

